



**KV POLICIES AND PROCEDURES**  
**EHS-POL-0073**

<h1>Environmental and Sustainability Policy</h1>		APPROVED BY: Michelle Stewart, Director of Environmental Safety and Health
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Knappe & Vogt Manufacturing Company ("KV") is a global leader in the design, manufacture, and distribution of functional hardware, office and healthcare ergonomics, and storage-related components for a wide variety of customers. To continue to be the top choice for our customers, the promotion of health, safety, environmental, and sustainable performance is key. We have a responsibility as a company to improve the environment for our customers, employees, and partners - not just today but for the generations to come.

Our Environmental and Sustainability Policy is to:

- Promote environmental performance, sustainability, and continual improvement in our operations.
- Commit to protecting the environment and preventing pollution by using sustainable and environmentally-sound business and manufacturing practices.
- Promote environmental knowledge and awareness with our employees and community.
- Wherever possible, reduce, reuse, and recycle the materials used in our products and processes, and use recycled materials to make our products.
- Address our company's climate change contribution footprint and actively work to minimize our greenhouse gas emissions. This includes adopting energy-efficient technologies, utilizing renewable energy sources where feasible, and implementing measures to reduce emissions from transportation and logistics.
- Collaborate with our suppliers and contractors to promote environmentally responsible practices throughout the supply chain. We will give preference to suppliers and contractors who share our commitment to sustainability and encourage them to adopt sustainable practices.
- Meet or exceed environmental legal requirements as well as environmental and sustainability standards.

- Communicate our environmental and sustainability commitments, progress, and challenges to our stakeholders, including employees, customers, suppliers, and the public.
- Educate and engage our employees in our environmental and sustainability initiatives. We will provide training programs to raise awareness about environmental issues, sustainable practices, and their role in contributing to our overall sustainability goals.

This policy represents our commitment to environmental stewardship and sustainable manufacturing practices. It will be regularly reviewed and updated to reflect advancements in technology, evolving best practices, and changing environmental priorities.

